



Citizenship

Celebrating 115 years

- Heritage
- Culture
- Community
- Environment

HERITAGE

THE BEGINNING TO PRESENT DAY



Employees and Corporate Headquarters/Manufacturing Facility

- Draper was born from a simple philosophy, make a quality product and sell it at a reasonable price.

SMALL-TOWN HERITAGE, WORLD-WIDE LEADER

When Luther Draper founded our company in 1902, he had a simple business philosophy to make quality products for a reasonable price. It all started when he recognized a problem: the sun's heat and glare affected school teachers and students. So, he created a solution: spring-roller window shades.

The Luther O. Draper Shade Co. began in Spiceland, Indiana, a small town located 40 miles east of the state capital of Indianapolis. The window shade business grew even during two world wars and a depression and now comprises about two-thirds of the business. During the entire time, not a single employee was laid off. And that continues to be true even today.

In 1957, Luther Pidgeon, grandson of the founder, invented a new and uniquely durable classroom projection screen. Over time, projection screens

and visual communications products have grown and we now offer our unique TecVision projection screens.

In 1994, Draper entered the gymnasium equipment market, and is now proud to be the largest manufacturer of gymnasium equipment in the United States.

In 2013, Draper introduced the Solar Control Solutions line of architectural shading products. Solar Control Solutions provide precision control over the natural daylight entering the building, excellent energy savings and interesting façade design options.

TODAY

We have evolved over the years, increasing our product offerings to meet our customers' needs. Still led by Luther Draper's descendants, today we employ over 650 people in the United States and over 700 world wide.

Draper is a true global citizen, with sales and manufacturing locations in the United States, the United Kingdom and Sweden shipping products throughout the world. We sell our products to customers in over 100 foreign countries.

Draper, Inc. is excited to be among the select group of companies acknowledged and honored to have been selected as an inductee into the newly created Indiana Manufacturers Hall of Fame in 2016.

CULTURE & COMMUNITY

BUILDING ON TRADITION



Coil fed laser-cutting line, part of our Spiceland, Indiana US manufacturing facility.



TOP: Sharing award
BOTTOM: Wellness Committee

- Over the years, Draper has become known as a consistently responsible corporate citizen, and continues to build on that tradition.

RESPONSIBILITY TO OUR EMPLOYEES

Throughout the company's history, Draper has never laid off any employees. Our employees enjoy competitive wages and a growing benefit package, profit sharing and a 401(k) plan with matching contributions. Draper also provides a generous group medical plan that includes an innovative free on-site primary care medical clinic and an award-winning wellness program.

Draper was named as The Healthiest Workplace in the United States in 2014 by Healthiest Employers LLC, and PLANSPONSOR's 2014 Plan Sponsor of the Year for our corporate 401(k) program. In 2013, Draper was granted INSHARP certification by the state of Indiana. INSHARP stands for Indiana Safety and Health Achievement Recognition Program. Certification in INSHARP recognizes an employer as a model work site for occupational safety and health.

One of only seventy companies (and one of only two manufacturers) named one of the "Best Places to Work in Indiana" through comprehensive reports and employee surveys compiled by the Indiana Chamber of Commerce. Through it all, we remain dedicated to our small-town community, employees, and customers around the world, while being focused on innovative solutions.

RESPONSIBILITY TO OUR COMMUNITY

Draper is a generous contributor to the local community and consistently supports the local United Way, Relay for Life and Dollars for Scholars campaigns. Other recent beneficiaries include the public library, volunteer fire department, community center, school corporation and youth organizations. Draper generously and consistently supports the volunteer and community activities of its employees.

More information is available at: green.draperinc.com/corporate-citizenship/



Top: Albuquerque Bernalillo County Library - Central and Unser Branch
 Photo: Matt Oberer, MattOPhoto, Albuquerque, NM.
 Bottom: Batavia High School, Batavia, IL, Photo: Rich Sistos, Itasca, IL

Top: Dealer: Automated Lifestyles, Inc., Location: Radisson Blu Aqua Hotel, Chicago, IL,
 Photo: Barry Rustin, Evanston, IL
 Bottom: University of Missouri, Columbia, MO. Photo: Emily Bach, Columbia, MO.

ENVIRONMENT

HELPING REDUCE ENERGY COSTS & USING CERTIFIED MATERIALS



RESPONSIBILITY TO OUR ENVIRONMENT

Draper is looking forward to the needs of the future by establishing itself as a market leader in “Green” environmentally-friendly products and operations. Several staff members are USGBC members and have LEED AP® certification.

Draper products can improve a building’s energy efficiency. Window shades reflect light and heat from the sun, reducing

the amount of energy required to cool the building. The construction of Draper products has become friendlier to the environment by including increasing quantities of low- and zero-emission materials and increasingly efficient manufacturing processes.

Draper offers products that feature GREENGUARD certified materials in

all of its primary product lines: projection screens, window shades, and gymnasium equipment.

More information is available at green.draperinc.com